

## Altus Public Schools 2018-2019 Salary Schedule

| YRS.<br>EXP. |        |        | *BS<br>National<br>Board<br>Certification | *BS+16<br>National<br>Board<br>Certification | MS     | MS+16  | *MS<br>National<br>Board<br>Certification | *MS+16<br>National<br>Board<br>Certification | DR     | *DR+<br>National<br>Board<br>Certification |
|--------------|--------|--------|---|--|--------|--------|---|--|--------|--|
|              | BS     | BS+16  |   |  |        |        |   |  |        |  |
| 0            | 36,601 | 37,026 | 37,759                                    | 38,184                                       | 38,541 | 38,966 | 39,699                                    | 40,124                                       | 39,931 | 40,931                                     |
| 1            | 37,035 | 37,460 | 38,193                                    | 38,618                                       | 38,975 | 39,400 | 40,133                                    | 40,558                                       | 40,365 | 41,365                                     |
| 2            | 37,469 | 37,894 | 38,628                                    | 39,053                                       | 39,109 | 39,834 | 40,268                                    | 40,993                                       | 40,499 | 41,499                                     |
| 3            | 37,904 | 38,229 | 39,062                                    | 39,387                                       | 39,444 | 40,144 | 40,602                                    | 41,302                                       | 40,834 | 41,834                                     |
| 4            | 38,338 | 38,663 | 39,496                                    | 39,821                                       | 39,878 | 40,578 | 41,036                                    | 41,736                                       | 41,268 | 42,268                                     |
| 5            | 38,810 | 39,135 | 39,968                                    | 40,293                                       | 40,375 | 41,125 | 41,533                                    | 42,283                                       | 41,765 | 42,765                                     |
| 6            | 39,273 | 39,498 | 40,432                                    | 40,657                                       | 41,038 | 41,488 | 42,197                                    | 42,647                                       | 42,429 | 43,429                                     |
| 7            | 39,737 | 40,137 | 40,895                                    | 41,295                                       | 41,702 | 42,152 | 42,860                                    | 43,310                                       | 43,092 | 44,092                                     |
| 8            | 40,350 | 40,800 | 41,508                                    | 41,958                                       | 42,340 | 42,790 | 43,499                                    | 43,949                                       | 43,730 | 44,730                                     |
| 9            | 40,938 | 41,363 | 42,097                                    | 42,522                                       | 42,929 | 43,379 | 44,087                                    | 44,537                                       | 44,319 | 45,319                                     |
| 10           | 42,134 | 42,584 | 43,294                                    | 43,744                                       | 44,618 | 45,068 | 45,778                                    | 46,228                                       | 46,995 | 47,995                                     |
| 11           | 42,827 | 43,252 | 43,986                                    | 44,411                                       | 45,311 | 45,736 | 46,471                                    | 46,896                                       | 47,688 | 48,688                                     |
| 12           | 43,570 | 44,020 | 44,729                                    | 45,179                                       | 46,054 | 46,504 | 47,213                                    | 47,663                                       | 48,431 | 49,431                                     |
| 13           | 44,112 | 44,537 | 45,272                                    | 45,697                                       | 46,747 | 47,172 | 47,906                                    | 48,331                                       | 49,124 | 50,124                                     |
| 14           | 44,855 | 45,305 | 46,015                                    | 46,465                                       | 47,339 | 47,789 | 48,499                                    | 48,949                                       | 49,716 | 50,716                                     |
| 15           | 46,992 | 47,442 | 48,152                                    | 48,602                                       | 49,502 | 49,927 | 50,662                                    | 51,087                                       | 51,880 | 52,880                                     |
| 16           | 47,610 | 48,060 | 48,770                                    | 49,220                                       | 50,095 | 50,545 | 51,255                                    | 51,705                                       | 52,473 | 53,473                                     |
| 17           | 48,428 | 48,878 | 49,588                                    | 50,038                                       | 50,938 | 51,363 | 52,098                                    | 52,523                                       | 53,316 | 54,316                                     |
| 18           | 49,046 | 49,496 | 50,206                                    | 50,656                                       | 51,531 | 51,981 | 52,691                                    | 53,141                                       | 53,909 | 54,909                                     |
| 19           | 49,714 | 50,164 | 50,874                                    | 51,324                                       | 52,224 | 52,649 | 53,384                                    | 53,809                                       | 54,602 | 55,602                                     |
| 20           | 50,577 | 51,027 | 51,738                                    | 52,188                                       | 53,088 | 53,513 | 54,248                                    | 54,673                                       | 55,467 | 56,467                                     |
| 21           | 51,270 | 51,695 | 52,431                                    | 52,856                                       | 53,756 | 54,206 | 54,917                                    | 55,367                                       | 56,135 | 57,135                                     |
| 22           | 52,114 | 52,539 | 53,274                                    | 53,699                                       | 54,599 | 55,024 | 55,760                                    | 56,185                                       | 56,978 | 57,978                                     |
| 23           | 52,632 | 53,082 | 53,792                                    | 54,242                                       | 55,118 | 55,568 | 56,278                                    | 56,728                                       | 57,497 | 58,497                                     |
| 24           | 53,175 | 53,625 | 54,335                                    | 54,785                                       | 55,686 | 56,111 | 56,846                                    | 57,271                                       | 58,065 | 59,065                                     |
| 25           | 54,649 | 55,074 | 55,832                                    | 56,257                                       | 57,171 | 57,621 | 58,353                                    | 58,803                                       | 59,595 | 60,595                                     |
| 26           | 55,024 | 55,474 | 56,207                                    | 56,657                                       | 57,521 | 57,996 | 58,703                                    | 59,178                                       | 59,945 | 60,945                                     |
| 27           | 55,774 | 56,224 | 56,957                                    | 57,407                                       | 58,296 | 58,746 | 59,478                                    | 59,928                                       | 60,720 | 61,720                                     |
| 28           | 56,174 | 56,624 | 57,357                                    | 57,807                                       | 58,696 | 59,146 | 59,878                                    | 60,328                                       | 61,120 | 62,120                                     |
| 29           | 56,574 | 57,024 | 57,757                                    | 58,207                                       | 59,096 | 59,546 | 60,278                                    | 60,728                                       | 61,520 | 62,520                                     |
| 30           | 56,974 | 57,424 | 58,157                                    | 58,607                                       | 59,496 | 59,946 | 60,678                                    | 61,128                                       | 61,920 | 62,920                                     |
| 31           | 57,374 | 57,824 | 58,557                                    | 59,007                                       | 59,896 | 60,346 | 61,078                                    | 61,528                                       | 62,320 | 63,320                                     |
| 32           | 57,774 | 58,224 | 58,957                                    | 59,407                                       | 60,296 | 60,746 | 61,478                                    | 61,928                                       | 62,720 | 63,720                                     |
| 33           | 58,174 | 58,624 | 59,357                                    | 59,807                                       | 60,696 | 61,146 | 61,878                                    | 62,328                                       | 63,120 | 64,120                                     |
| 34           | 58,574 | 59,024 | 59,757                                    | 60,207                                       | 61,096 | 61,546 | 62,278                                    | 62,728                                       | 63,520 | 64,520                                     |
| 35           | 58,974 | 59,424 | 60,157                                    | 60,607                                       | 61,496 | 61,946 | 62,678                                    | 63,128                                       | 63,920 | 64,920                                     |
| 36           | 59,374 | 59,824 | 60,557                                    | 61,007                                       | 61,896 | 62,346 | 63,078                                    | 63,528                                       | 64,320 | 65,320                                     |
| 37           | 59,774 | 60,224 | 60,957                                    | 61,407                                       | 62,296 | 62,746 | 63,478                                    | 63,928                                       | 64,720 | 65,720                                     |
| 38           | 60,174 | 60,624 | 61,357                                    | 61,807                                       | 62,696 | 63,146 | 63,878                                    | 64,328                                       | 65,120 | 66,120                                     |

**Note: Teachers eligible to receive the National Board Certification bonus shall not be eligible to receive the additional salary increment set forth in this salary schedule.**

**\*National Board Certification columns are for teachers who applied for and/or received National Board Certification after June 30, 2013.**

\*Certified personnel with 28 or more years will receive a \$400 increase over the prior year.

\*Salary Schedule reflects cash compensation plus 7% District Paid Teacher Retirement

Defined benefits yearly paid by the Board in excess of salary schedule include:

1. Plan 200 Salary Protection & \$15,000 Group Life @ \$126.00 yearly per eligible employee

Defined benefits paid by the State in excess of salary schedule:

2. Medical Insurance @ \$571.04 maximum per month