

Altus Public Schools  
Support Employee Salary Schedule  
2018 - 2019

Yrs Exp	Teacher and Bus							Custodian				Yrs Exp
	Secretary	ISS	Alde	Lab Asst.	Library Asst.	Bus Drlver	BUSD 3H	Grounds MaInt.	Head Cook	Cook	Cafeteria Clerk	
0	16,250	16,000	12,875	14,000	13,250	20,825	8,448	17,750	15,370	12,850	13,250	0
1	16,500	16,250	13,125	14,250	13,500	21,075	8,448	18,150	15,670	13,100	13,500	1
2	16,750	16,500	13,375	14,500	13,750	21,325	8,598	18,550	15,970	13,350	13,750	2
3	17,000	16,750	13,625	14,750	14,000	21,575	8,598	18,950	16,270	13,600	14,000	3
4	17,250	17,000	13,875	15,000	14,250	21,825	8,748	19,350	16,570	13,850	14,250	4
5	17,500	17,250	14,125	15,250	14,500	22,075	8,748	19,750	16,870	14,100	14,500	5
6	17,750	17,500	14,375	15,500	14,750	22,325	8,898	20,150	17,170	14,350	14,750	6
7	18,000	17,750	14,625	15,750	15,000	22,575	8,898	20,550	17,470	14,600	15,000	7
8	18,250	18,000	14,875	16,000	15,250	22,825	9,048	20,950	17,770	14,850	15,250	8
9	18,500	18,250	15,125	16,250	15,500	23,075	9,048	21,350	18,070	15,100	15,500	9
10	18,750	18,500	15,375	16,500	15,750	23,325	9,198	21,750	18,370	15,350	15,750	10
11	19,000	18,750	15,625	16,750	16,000	23,575	9,198	22,150	18,670	15,600	16,000	11
12	19,250	19,000	15,875	17,000	16,250	23,825	9,348	22,550	18,970	15,850	16,250	12
13	19,500	19,250	16,125	17,250	16,500	24,075	9,348	22,950	19,270	16,100	16,500	13
14	19,750	19,500	16,375	17,500	16,750	24,325	9,498	23,350	19,570	16,350	16,750	14
15	20,000	19,750	16,625	17,750	17,000	24,575	9,498	23,750	19,870	16,600	17,000	15
16	20,250	20,000	16,875	18,000	17,250	24,825	9,648	24,150	20,170	16,850	17,250	16
17	20,500	20,250	17,125	18,250	17,500	25,075	9,648	24,550	20,470	17,100	17,500	17
18	20,750	20,500	17,375	18,500	17,750	25,325	9,798	24,950	20,770	17,350	17,750	18
19	21,000	20,750	17,625	18,750	18,000	25,575	9,798	25,350	21,070	17,600	18,000	19
20	21,250	21,000	17,875	19,000	18,250	25,825	9,948	25,750	21,370	17,850	18,250	20
21	21,500	21,250	18,125	19,250	18,500	26,075	9,948	26,150	21,670	18,100	18,500	21
22	21,750	21,500	18,375	19,500	18,750	26,325	10,098	26,550	21,970	18,350	18,750	22
23	22,000	21,750	18,625	19,750	19,000	26,575	10,098	26,950	22,270	18,600	19,000	23
24	22,250	22,000	18,875	20,000	19,250	26,825	10,248	27,350	22,570	18,850	19,250	24
25	22,500	22,250	19,125	20,250	19,500	27,075	10,248	27,750	22,870	19,100	19,500	25
26	22,750	22,500	19,375	20,500	19,750	27,325	10,398	28,150	23,170	19,350	19,750	26
27	23,000	22,750	19,625	20,750	20,000	27,575	10,398	28,550	23,470	19,600	20,000	27
28	23,250	23,000	19,875	21,000	20,250	27,825	10,548	28,950	23,770	19,850	20,250	28
29	23,500	23,250	20,125	21,250	20,500	28,075	10,548	29,350	24,070	20,100	20,500	29
30	23,750	23,500	20,375	21,500	20,750	28,325	10,698	29,750	24,370	20,350	20,750	30
31	24,000	23,750	20,625	21,750	21,000	28,575	10,698	30,150	24,670	20,600	21,000	31
32	24,250	24,000	20,875	22,000	21,250	28,825	10,848	30,550	24,970	20,850	21,250	32
33	24,500	24,250	21,125	22,250	21,500	29,075	10,848	30,950	25,270	21,100	21,500	33
34	24,750	24,500	21,375	22,500	21,750	29,325	10,998	31,350	25,570	21,350	21,750	34
35	25,000	24,750	21,625	22,750	22,000	29,575	10,998	31,750	25,870	21,600	22,000	35
36	25,250	25,000	21,875	23,000	22,250	29,825	11,148	32,150	26,170	21,850	22,250	36
37	25,500	25,250	22,125	23,250	22,500	30,075	11,148	32,550	26,470	22,100	22,500	37
38	25,750	25,500	22,375	23,500	22,750	30,325	11,298	32,950	26,770	22,350	22,750	38
39	26,000	25,750	22,625	23,750	23,000	30,575	11,298	33,350	27,070	22,600	23,000	39
40	26,250	26,000	22,875	24,000	23,250	30,825	11,448	33,750	27,370	22,850	23,250	40
	+250/yr	+250/yr	+250/yr	+250/yr	+250/yr	+250/yr		+400/yr	+300/yr	+250/yr	+250/yr	
Hrs	7.5	7.5	7	7	7	8	3	8	8	7	7	Hrs
Days	191	176	176	186	176	176	176	256	176	176	176	Days

1. Plan 200 Salary Protection & \$15,000 Group Life Ins. @ \$126.00 yearly per eligible employee
2. Medical Insurance @ \$594.90 maximum per month
3. Salary Schedule reflects cash compensation plus 7% District Paid Teacher Retirement