

Altus Public Schools 2019-2020 Salary Schedule

YRS. EXP.			*BS	*BS+16			*MS
	BS	BS+16	National Board Certification	National Board Certification	MS	MS+16	National Board Certification
0	37,821	38,246	38,979	39,404	39,761	40,186	40,919
1	38,255	38,680	39,413	39,838	40,195	40,620	41,353
2	38,689	39,114	39,848	40,273	40,329	41,054	41,488
3	39,124	39,449	40,282	40,607	40,664	41,364	41,822
4	39,558	39,883	40,716	41,041	41,098	41,798	42,256
5	40,030	40,355	41,188	41,513	41,595	42,345	42,753
6	40,493	40,718	41,652	41,877	42,258	42,708	43,417
7	40,957	41,357	42,115	42,515	42,922	43,372	44,080
8	41,570	42,020	42,728	43,178	43,560	44,010	44,719
9	42,158	42,583	43,317	43,742	44,149	44,599	45,307
10	43,354	43,804	44,514	44,964	45,838	46,288	46,998
11	44,047	44,472	45,206	45,631	46,531	46,956	47,691
12	44,790	45,240	45,949	46,399	47,274	47,724	48,433
13	45,332	45,757	46,492	46,917	47,967	48,392	49,126
14	46,075	46,525	47,235	47,685	48,559	49,009	49,719
15	48,212	48,662	49,372	49,822	50,722	51,147	51,882
16	48,830	49,280	49,990	50,440	51,315	51,765	52,475
17	49,648	50,098	50,808	51,258	52,158	52,583	53,318
18	50,266	50,716	51,426	51,876	52,751	53,201	53,911
19	50,934	51,384	52,094	52,544	53,444	53,869	54,604
20	51,797	52,247	52,958	53,408	54,308	54,733	55,468
21	52,490	52,915	53,651	54,076	54,976	55,426	56,137
22	53,334	53,759	54,494	54,919	55,819	56,244	56,980
23	53,852	54,302	55,012	55,462	56,338	56,788	57,498
24	54,395	54,845	55,555	56,005	56,906	57,331	58,066
25	55,869	56,294	57,052	57,477	58,391	58,841	59,573
26	56,244	56,694	57,427	57,877	58,741	59,216	59,923
27	56,994	57,444	58,177	58,627	59,516	59,966	60,698
28	57,394	57,844	58,577	59,027	59,916	60,366	61,098
29	57,794	58,244	58,977	59,427	60,316	60,766	61,498
30	58,194	58,644	59,377	59,827	60,716	61,166	61,898
31	58,594	59,044	59,777	60,227	61,116	61,566	62,298
32	58,994	59,444	60,177	60,627	61,516	61,966	62,698
33	59,394	59,844	60,577	61,027	61,916	62,366	63,098

34	59,794	60,244	60,977	61,427	62,316	62,766	63,498
35	60,194	60,644	61,377	61,827	62,716	63,166	63,898
36	60,594	61,044	61,777	62,227	63,116	63,566	64,298
37	60,994	61,444	62,177	62,627	63,516	63,966	64,698
38	61,394	61,844	62,577	63,027	63,916	64,366	65,098

Note: Teachers eligible to receive the National Board Certification bonus shall not be eligible to receive salary increment set forth in this salary schedule.

***National Board Certification columns are for teachers who applied for and/or received National Board Certification.**

***Certified personnel with 28 or more years will receive a \$400 increase over the prior year.**

***Salary Schedule reflects cash compensation plus 7% District Paid Teacher Retirement**

Defined benefits yearly paid by the Board in excess of salary schedule include:

- 1. Plan 200 Salary Protection & \$15,000 Group Life @ \$129.60 yearly per eligible employee**

Defined benefits paid by the State in excess of salary schedule:

- 2. Medical Insurance @ \$594.90 maximum per month**