

**Altus Public Schools**  
**Support Employee Salary Schedule**  
**2019-2020**

Yrs Exp	Teacher and Bus						BUSD 3H	Custodian	
	Secretary	ISS	Aide	Lab Asst.	Library Asst.	Bus Driver		Grounds Maint.	Head Cook
0	16,500	16,250	13,125	14,250	13,500	21,075	8,698	18,000	15,620
1	16,750	16,500	13,375	14,500	13,750	21,325	8,698	18,400	15,920
2	17,000	16,750	13,625	14,750	14,000	21,575	8,848	18,800	16,220
3	17,250	17,000	13,875	15,000	14,250	21,825	8,848	19,200	16,520
4	17,500	17,250	14,125	15,250	14,500	22,075	8,998	19,600	16,820
5	17,750	17,500	14,375	15,500	14,750	22,325	8,998	20,000	17,120
6	18,000	17,750	14,625	15,750	15,000	22,575	9,148	20,400	17,420
7	18,250	18,000	14,875	16,000	15,250	22,825	9,148	20,800	17,720
8	18,500	18,250	15,125	16,250	15,500	23,075	9,298	21,200	18,020
9	18,750	18,500	15,375	16,500	15,750	23,325	9,298	21,600	18,320
10	19,000	18,750	15,625	16,750	16,000	23,575	9,448	22,000	18,620
11	19,250	19,000	15,875	17,000	16,250	23,825	9,448	22,400	18,920
12	19,500	19,250	16,125	17,250	16,500	24,075	9,598	22,800	19,220
13	19,750	19,500	16,375	17,500	16,750	24,325	9,598	23,200	19,520
14	20,000	19,750	16,625	17,750	17,000	24,575	9,748	23,600	19,820
15	20,250	20,000	16,875	18,000	17,250	24,825	9,748	24,000	20,120
16	20,500	20,250	17,125	18,250	17,500	25,075	9,898	24,400	20,420
17	20,750	20,500	17,375	18,500	17,750	25,325	9,898	24,800	20,720
18	21,000	20,750	17,625	18,750	18,000	25,575	10,048	25,200	21,020
19	21,250	21,000	17,875	19,000	18,250	25,825	10,048	25,600	21,320
20	21,500	21,250	18,125	19,250	18,500	26,075	10,198	26,000	21,620
21	21,750	21,500	18,375	19,500	18,750	26,325	10,198	26,400	21,920
22	22,000	21,750	18,625	19,750	19,000	26,575	10,348	26,800	22,220
23	22,250	22,000	18,875	20,000	19,250	26,825	10,348	27,200	22,520
24	22,500	22,250	19,125	20,250	19,500	27,075	10,498	27,600	22,820
25	22,750	22,500	19,375	20,500	19,750	27,325	10,498	28,000	23,120
26	23,000	22,750	19,625	20,750	20,000	27,575	10,648	28,400	23,420

27	23,250	23,000	19,875	21,000	20,250	27,825	10,648	28,800	23,720
28	23,500	23,250	20,125	21,250	20,500	28,075	10,798	29,200	24,020
29	23,750	23,500	20,375	21,500	20,750	28,325	10,798	29,600	24,320
30	24,000	23,750	20,625	21,750	21,000	28,575	10,948	30,000	24,620
31	24,250	24,000	20,875	22,000	21,250	28,825	10,948	30,400	24,920
32	24,500	24,250	21,125	22,250	21,500	29,075	11,098	30,800	25,220
33	24,750	24,500	21,375	22,500	21,750	29,325	11,098	31,200	25,520
34	25,000	24,750	21,625	22,750	22,000	29,575	11,248	31,600	25,820
35	25,250	25,000	21,875	23,000	22,250	29,825	11,248	32,000	26,120
36	25,500	25,250	22,125	23,250	22,500	30,075	11,398	32,400	26,420
37	25,750	25,500	22,375	23,500	22,750	30,325	11,398	32,800	26,720
38	26,000	25,750	22,625	23,750	23,000	30,575	11,548	33,200	27,020
39	26,250	26,000	22,875	24,000	23,250	30,825	11,548	33,600	27,320
40	26,500	26,250	23,125	24,250	23,500	31,075	11,698	34,000	27,620
	+250/yr	+250/yr	+250/yr	+250/yr	+250/yr	+250/yr		+400/yr	+300/yr
Hrs	7.5	7.5	7	7	7	8	3	8	8
Days	191	176	176	186	176	176	176	256	176

1. Plan 200 Salary Protection & \$15,000 Group Life Ins. @ \$129.60 yearly per eligible employee
2. Medical Insurance @ \$594.90 maximum per month
3. Salary Schedule reflects cash compensation plus 7% District Paid Teacher Retirement

	Cafeteria		Yrs
	Cook	Clerk	Exp
	13,100	13,500	0
	13,350	13,750	1
	13,600	14,000	2
	13,850	14,250	3
	14,100	14,500	4
	14,350	14,750	5
	14,600	15,000	6
	14,850	15,250	7
	15,100	15,500	8
	15,350	15,750	9
	15,600	16,000	10
	15,850	16,250	11
	16,100	16,500	12
	16,350	16,750	13
	16,600	17,000	14
	16,850	17,250	15
	17,100	17,500	16
	17,350	17,750	17
	17,600	18,000	18
	17,850	18,250	19
	18,100	18,500	20
	18,350	18,750	21
	18,600	19,000	22
	18,850	19,250	23
	19,100	19,500	24
	19,350	19,750	25
	19,600	20,000	26

19,850	20,250	27
20,100	20,500	28
20,350	20,750	29
20,600	21,000	30
20,850	21,250	31
21,100	21,500	32
21,350	21,750	33
21,600	22,000	34
21,850	22,250	35
22,100	22,500	36
22,350	22,750	37
22,600	23,000	38
22,850	23,250	39
23,100	23,500	40
+250/yr	+250/yr	
7	7	Hrs
176	176	Days